Goals Achieved by Graduates of 7 Recent Programs*

31% achieved promotion over the course of a 6/7-month program

100% cited significant growth in

- Increased optimism
- Leading change
- Resilience
- Strategic thinking
- Connection to the organization
- Confidence/courage
- Discovered new approaches

82% - 90% cited significant growth in:

- Coaching & listening skills
- Expanded networks
- Influencing without authority
- Leadership presence/visibility
- Engagement

* AstraZeneca (2022), Takeda (2020, 2021, 2022), Penn State University (2019, 2021, 2022)

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