

# Success Circles Peer Coaching for Leadership

## Program at a glance

**Aim:** Advancing connected leaders via the practice of peer-coaching

**Timeline:** 6-7 months

**Population:** 25-150 high potential leaders at any development stage who are dedicated to uplifting peers

**Result:** Cultures of belonging where good people thrive

**Components:**

- Bookending 1-to-1 executive coaching
- Monthly peer coaching sessions
- Monthly group training sessions
  - Customized topics may include:
    - Strategic Webbing (NLL's values based approach to networking)
    - Leadership Stand (Signature leadership presence training)
    - Leadership Panel (With inspiring guests on relevant theme)
    - Leadership Storytelling (Engaging towards compelling leadership visions)
    - Resilience Training (Cultivating habits for sustainable excellence)

To learn more, email us at [TNL@the-next-level.com](mailto:TNL@the-next-level.com)

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# Goals Achieved by Graduates of 7 Recent Programs\*

31% achieved promotion over the course of a 6/7-month program

100% cited significant growth in

- Increased optimism
- Leading change
- Resilience
- Strategic thinking
- Connection to the organization
- Confidence/courage
- Discovered new approaches

82% - 90% cited significant growth in:

- Coaching & listening skills
- Expanded networks
- Influencing without authority
- Leadership presence/visibility
- Engagement

\* AstraZeneca (2022), Takeda (2020, 2021, 2022), Penn State University (2019, 2021, 2022)

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